



Esland North Limited

ED0051 - Health & Safety



Statement of intent

Esland North Limited (Esland) is committed to achieving high standards of health and safety in our schools and accepts its responsibilities as an employer and an educator of young people, for providing, as far as is reasonably practicable, a safe and healthy environment to work or learn in, for its employees and young students affected by its undertaking. Esland is aware of the statutory Health and Safety Regulations governing working conditions for its employees and those affected by its undertaking and will ensure all health and safety precautions which exist under the Health and Safety at Work Act 1974 and associated legislation are utilised, to minimise accidents, and to avoid unnecessary injury and causes of ill health.

Esland will ensure that:

- All the objectives and strategies of the organisation are met.
- All legal and regulatory requirements are met.
- Accountabilities and responsibilities for risk management functions are assigned at appropriate levels within Esland, and the resources needed for risk management are allocated.

Our schools aim to:

- Provide and maintain a safe and healthy environment.
- Establish and maintain safe working procedures amongst staff, students and all visitors to the school site.
- Have robust procedures in place in case of emergencies.
- Ensure that the premises and equipment are maintained safely and are regularly inspected.

Signed:

Jill Palmer

Chief Executive Officer

Date: 20th August 2026

Legislation

This policy is based on advice from the Department for Education on health and safety in schools, guidance from the Health and Safety Executive (HSE) on incident reporting in schools, and the following legislation:

- The Health and Safety at Work etc. Act 1974, which sets out the general duties employers have towards employees and duties relating to lettings.
- The Management of Health and Safety at Work Regulations 1999, which require employers to carry out risk assessments, make arrangements to implement necessary measures, and arrange for appropriate information and training.
- The Control of Substances Hazardous to Health Regulations 2002, which require employers to control substances that are hazardous to health.
- The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013, which state that some accidents must be reported to the Health and Safety Executive, and set out the timeframe for this and how long records of such accidents must be kept.
- The Health and Safety (Display Screen Equipment) Regulations 1992, which require employers to carry out digital screen equipment assessments and set out users' entitlement to an eyesight test.
- The Gas Safety (Installation and Use) Regulations 1998, which require work on gas fittings to be carried out by someone on the Gas Safe Register.
- The Regulatory Reform (Fire Safety) Order 2005, which requires employers to take general fire precautions to ensure the safety of their staff.
- The Work at Height Regulations 2005, which require employers to protect their staff from falls from height.
- Esland follows national guidance published by the UK Health Security Agency (formerly Public Health England) and government guidance on living with COVID-19 when responding to infection control issues.

Roles and responsibilities

Esland North Limited (the employer)

Esland North Limited is the employer and holds ultimate responsibility for health and safety across its schools. The Board and senior leadership set the strategic direction for health and safety and make sure the resources needed to manage risk are in place. They delegate day-to-day responsibility for health and safety to the headteacher at each school.

As the employer, Esland North Limited has a duty to:

- Assess the risks to staff and others affected by school activities, to identify and introduce the health and safety measures needed to manage those risks.
- Inform employees about risks and the measures in place to manage them.
- Ensure that adequate health and safety training is provided and monitored through the Esland training programme.

The nominated health and safety lead for Esland is the Head of Estates and Health & Safety Officer, who oversees health and safety across the education settings and reports to senior leadership. The Education Director holds senior oversight of health and safety within Esland's schools.

Headteacher

The headteacher is responsible for health and safety day-to-day at their school. This involves:

- Implementing the health and safety policy.
- Ensuring there are enough staff to safely supervise students.
- Ensuring that the school building and premises are safe and regularly inspected.
- Providing adequate training for school staff.
- Reporting to the Head of Estates and Health & Safety Officer and senior leadership on health and safety matters.
- Ensuring appropriate evacuation procedures are in place and regular fire drills are held.
- Ensuring that in their absence, health and safety responsibilities are delegated to another member of staff.
- Ensuring all risk assessments are completed and reviewed.
- Monitoring cleaning contracts, and ensuring cleaners are appropriately trained and have access to personal protective equipment, where necessary.

In the headteacher's absence, the deputy headteacher assumes the above day-to-day health and safety responsibilities.

Health and safety lead

The nominated health and safety lead is the Head of Estates and Health & Safety Officer.

Staff

School staff have a duty to take care of students in the same way that a prudent parent or carer would do so. Staff will:

- Take reasonable care of their own health and safety and that of others who may be affected by what they do at work.
- Co-operate with the school on health and safety matters.
- Work in accordance with training and instructions.
- Inform the appropriate person of any work situation representing a serious and immediate danger so that remedial action can be taken.
- Model safe and hygienic practice for students.
- Understand emergency evacuation procedures and feel confident in implementing them.

Students and parents/carers

Students and parents or carers are responsible for following the school's health and safety advice, on-site and off-site, and for reporting any health and safety incidents to a member of staff.

Contractors

Contractors will agree health and safety practices with the headteacher before starting work. The contractor will provide evidence that they have completed an adequate risk assessment and method statement, and that anyone working at the school is competent to carry out the works.

Site security

The headteacher or deputy headteacher are responsible for the security of the school site in and out of school hours. They are responsible for visual inspections of the site, and for the intruder and fire alarm systems. The headteacher or the deputy headteacher are key holders and will respond to an emergency.

Fire

Emergency exits, assembly points and assembly point instructions are clearly identified by safety signs and notices. Fire risk assessment of the premises will be reviewed regularly. Emergency evacuations are practised at least once a term. The fire alarm is a loud siren. Fire alarm testing will take place every week. New staff will be trained in fire safety and all staff and students will be made aware of any new fire risks.

In the event of a fire:

- The alarm will be raised immediately by whoever discovers the fire and emergency services contacted. Evacuation procedures will also begin immediately.
- Fire extinguishers may be used by staff only, and only then if staff are trained in how to operate them and are confident they can use them without putting themselves or others at risk.
- Staff and students will congregate at the assembly points. These are outside the main building.
- Form tutors or class teachers will take a register of students, which will then be checked against the attendance register of that day.
- The headteacher or the deputy headteacher will take a register of all staff.
- Staff and students will remain outside the building until the emergency services say it is safe to re-enter.

The school will have special arrangements in place for the evacuation of people with mobility needs, and fire risk assessments will also pay particular attention to those with disabilities. A fire safety checklist can be found in appendix 1.

COSHH

Schools are required to control hazardous substances, which can take many forms, including:

- Chemicals
- Products containing chemicals

- Fumes
- Dusts
- Vapours
- Mists
- Gases and asphyxiating gases
- Germs that cause diseases, such as leptospirosis or legionnaires' disease

Control of substances hazardous to health (COSHH) risk assessments are completed by the headteacher or the deputy headteacher and circulated to all employees who work with hazardous substances. Staff will also be provided with protective equipment, where necessary.

Our staff use and store hazardous products in accordance with instructions on the product label. All hazardous products are kept in their original containers, with clear labelling. We manage hazardous substances by:

- Obtaining and keeping product safety data sheets for all hazardous substances.
- Publishing control measures to prevent risk and harm to health.
- Making sure that these measures are implemented by appropriate staff.
- Providing training, information and instruction for appropriate employees.
- Making sure that there is a plan in place for emergencies.

Any hazardous products are disposed of in accordance with specific disposal procedures. Emergency procedures, including procedures for dealing with spillages, are displayed near where hazardous products are stored and in areas where they are routinely used.

Gas safety

- Installation, maintenance and repair of gas appliances and fittings will be carried out by a competent Gas Safe registered engineer.
- Gas pipework, appliances and flues are regularly maintained.
- All rooms with gas appliances are checked to ensure they have adequate ventilation.

Legionella

The risks from legionella are managed through weekly monitoring and an annual risk-assessment review:

- Weekly operational checks are carried out by the headteacher or the nominated responsible person, who records them in the school's water log book. These checks cover the identified operational controls.
- The legionella risk assessment is reviewed annually, and sooner if the weekly checks flag a change, or if significant changes are made to the water system or the building footprint.

The risks from legionella are mitigated by the following:

- Temperature checks of hot water
- Temperature checks of cold water
- A visual check of water colour and clarity
- Disinfection of showers
- An annual drain and clean of the heating system
- An annual visit by the testing lab responsible for legionella testing

Asbestos

- Staff are briefed on the hazards of asbestos, the location of any asbestos in the school and the action to take if they suspect they have disturbed it.
- Arrangements are in place to ensure that contractors are made aware of any asbestos on the premises and that it is not disturbed by their work.
- Contractors will be advised that if they discover material that they suspect could be asbestos, they will stop work immediately until the area is declared safe.
- A record is kept of the location of asbestos that has been found on the school site.

Equipment

All equipment and machinery is maintained in accordance with the manufacturer's instructions. In addition, maintenance schedules outline when extra checks should take place. When new equipment is purchased, it is checked to ensure it meets appropriate educational standards. All equipment is stored in the appropriate storage containers and areas. All containers are labelled with the correct hazard sign and contents.

Electrical equipment

- All staff are responsible for ensuring they use and handle electrical equipment sensibly and safely.
- Any student or volunteer who handles electrical appliances does so under the supervision of the member of staff who so directs them.
- Any potential hazards will be reported to the Head of Estates or through the maintenance portal JIRA.
- Permanently installed electrical equipment is connected through a dedicated isolator switch and adequately earthed.
- Only trained staff members can check plugs.
- Where necessary, a portable appliance test (PAT) will be carried out by a competent person.
- All isolator switches are clearly marked to identify their machine.
- Electrical apparatus and connections will not be touched by wet hands and will only be used in dry conditions.
- Maintenance, repair, installation and disconnection work associated with permanently installed or portable electrical equipment is only carried out by a competent person.

PE equipment

- Students are taught how to carry out and set up PE equipment safely and efficiently. Staff check that equipment is set up safely.
- Any concerns about the condition of the gym floor or other apparatus will be reported to the Head of Estates or through the maintenance portal JIRA.

Display screen equipment

- All staff who use computers daily as a significant part of their normal work have a display screen equipment (DSE) assessment carried out. 'Significant' is taken to be continuous or near-continuous spells of an hour or more at a time.
- All staff will have a display screen assessment, and any actions from that assessment will be carried out.
- Staff identified as DSE users are entitled to an eyesight test for DSE use upon request, and at regular intervals thereafter, by a qualified optician (and corrective glasses provided if required specifically for DSE use).

Lone working

Lone working may include:

- Late working
- Home or site visits
- Weekend working
- Site manager duties
- Site cleaning duties
- Working in a single occupancy office
- Remote working, self-isolation and/or remote learning

Potentially dangerous activities, such as those where there is a risk of falling from height, will not be undertaken when working alone. If there are any doubts about the task to be performed, then the task will be postponed until other staff members are available. If lone working is to be undertaken, a colleague, friend or family member will be informed about

where the member of staff is and when they are likely to return. The lone worker will ensure they are medically fit to work alone.

- A risk assessment for lone working will be completed by the headteacher or the deputy in their absence.
- The person lone working will be fit to do lone working.
- The person lone working will be contacted regularly during the lone working period.

Working at height

We will ensure that work is properly planned, supervised, and carried out by competent people with the skills, knowledge, and experience to do the work. In addition:

- The maintenance operatives retain ladders for working at height.
- Students are prohibited from using ladders.
- Staff will wear appropriate footwear and clothing when using ladders.
- Contractors are expected to provide their own ladders for working at height.
- Before using a ladder, staff are expected to conduct a visual inspection to ensure its safety.
- Access to high levels, such as roofs, is only permitted by trained people.

Manual handling

It is up to individuals to determine whether they are fit to lift or move equipment and furniture. If an individual feels that to lift an item could result in injury or exacerbate an existing condition, they will ask for assistance. The school will ensure that proper mechanical aids and lifting equipment are available in school, and that staff are trained in how to use them safely.

Staff and students are expected to use the following basic manual handling procedure:

- Plan the lift and assess the load. If it is awkward or heavy, use a mechanical aid, such as a trolley, or ask another person to help.
- Take the more direct route that is clear from obstruction and is as flat as possible.
- Ensure the area where you plan to offload the load is clear.
- When lifting, bend your knees and keep your back straight, feet apart and angled out. Ensure the load is held close to the body and firmly. Lift smoothly and slowly and avoid twisting, stretching and reaching where practicable.
- Whenever possible, all movements of heavy, awkward items such as furniture, bookcases, tables and desks should be planned in with maintenance, who can do the work when the school is closed. This will significantly reduce the risk of injury.

Off-site visits

When taking students off the school premises, we will ensure that:

- Risk assessments will be completed where off-site visits and activities require them.
- All off-site visits are appropriately staffed.
- Staff will take a school mobile phone, an appropriate portable first aid kit, information about the specific medical needs of students, along with the parents' or carers' contact details.
- There will always be at least one first aider on school trips and visits.

Lettings

This policy applies to lettings (should Esland decide to lease part of the school). Those who hire any aspect of the school site, or any facilities, will be made aware of the content of the school's health and safety policy and will have responsibility

for complying with it.

Violence at work

Due to the nature of our schools, at times staff may be required to manage student behaviour in line with agreed risk management plans. This may include verbal or physical aggression which will form part of individual behaviour management plans and agreed techniques to safely manage this.

Aside from this, we believe that staff should not be in any danger at work and will not tolerate violent or threatening behaviour towards our staff from parents, carers or professionals, internal or external to Esland. All staff will report any incidents of aggression or violence (or near misses) directed at themselves from anybody other than students where this is a known behaviour, to their line manager or headteacher immediately.

Smoking

Smoking or Vaping is not permitted anywhere on the school premises.

Infection prevention and control

We follow national guidance published by the UK Health Security Agency when responding to infection control issues. We will encourage staff and students to follow this good hygiene practice, outlined below, where applicable.

Handwashing

- Wash hands with liquid soap and warm water, and dry with paper towels.
- Always wash hands after using the toilet, before eating or handling food, and after handling animals.
- Cover all cuts and abrasions with waterproof dressings.

Coughing and sneezing

- Cover mouth and nose with a tissue.
- Wash hands after using or disposing of tissues.
- Spitting is discouraged.

Personal protective equipment

- Wear disposable non-powdered vinyl or latex-free CE-marked gloves and disposable plastic aprons where there is a risk of splashing or contamination with blood or body fluids (for example, nappy or pad changing).
- Wear goggles if there is a risk of splashing to the face.
- Use the correct personal protective equipment when handling cleaning chemicals.
- Use personal protective equipment (PPE) to control the spread of infectious diseases where required or recommended by government guidance and/or a risk assessment.

Cleaning of the environment

- Clean the environment, including toys and equipment, frequently and thoroughly.

Cleaning of blood and body fluid spillages

- Clean up all spillages of blood, faeces, saliva, vomit, nasal and eye discharges immediately and wear personal protective equipment.
- When spillages occur, clean using a product that combines both a detergent and a disinfectant, and use as per manufacturer's instructions. Ensure it is effective against bacteria and viruses, and suitable for use on the affected surface.
- Never use mops for cleaning up blood and body fluid spillages. Use disposable paper towels and discard clinical waste as described below.
- Make spillage kits available for blood spills.

Clinical waste

- Always segregate domestic and clinical waste, in accordance with local policy.
- Used nappies or pads, gloves, aprons and soiled dressings are stored in correct clinical waste bags in foot-operated bins.
- Remove clinical waste with a registered waste contractor.
- Remove all clinical waste bags when they are two-thirds full and store in a dedicated, secure area while awaiting collection.

Visiting animal sanctuaries

- Wash hands before and after handling any animals.
- Keep animals' living quarters clean and away from food areas.
- Dispose of animal waste regularly and keep litter boxes away from students.
- Supervise students when playing with animals.

Infectious disease management

We will ensure adequate risk reduction measures are in place to manage the spread of acute respiratory diseases, including COVID-19, and carry out appropriate risk assessments, reviewing them regularly and monitoring whether any measures in place are working effectively. We will follow local and national guidance on the use of control measures, including good hygiene practices, an appropriate cleaning regime, and keeping rooms well ventilated. We will use risk assessments to identify rooms or areas with poor ventilation and put measures in place to improve airflow, including opening external windows, opening internal doors and mechanical ventilation.

Students vulnerable to infection

Some medical conditions make students vulnerable to infections that would rarely be serious in most children. The school will normally have been made aware of such vulnerable children. These children are particularly vulnerable to chickenpox, measles, or slapped cheek disease (parvovirus B19) and, if exposed to any of these, the parent or carer will be informed promptly, and further medical advice sought. We will advise these children to have additional immunisations, for example for pneumococcal and influenza.

Exclusion periods for infectious diseases

The school will follow recommended exclusion periods outlined by the UK Health Security Agency and other government guidance, summarised in appendix 3. In the event of an epidemic or pandemic, we will follow advice from the UK Health Security Agency about the appropriate course of action.

New and expectant mothers

Risk assessments will be carried out whenever any employee or student notifies the school that they are pregnant.

Appropriate measures will be put in place to control risks identified. Some specific risks are summarised below:

- Chickenpox can affect the pregnancy if a woman has not already had the infection. Expectant mothers should report exposure to an antenatal carer and GP at any stage of exposure. Shingles is caused by the same virus as chickenpox, so anyone who has not had chickenpox is potentially vulnerable to the infection if they have close contact with a case of shingles.
- If a pregnant woman comes into contact with measles or German measles (rubella), she should inform her antenatal carer and GP immediately to ensure investigation.
- Slapped cheek disease (parvovirus B19) can occasionally affect an unborn child. If exposed early in pregnancy (before 20 weeks), the pregnant woman should inform her antenatal carer and GP as this must be investigated promptly.
- Some pregnant women will be at greater risk of severe illness from COVID-19.

Occupational stress

We are committed to promoting high levels of health and wellbeing and recognise the importance of identifying and reducing workplace stressors through risk assessment. Systems are in place within the school for responding to individual concerns and monitoring staff workloads.

Accident reporting

Accident record book

- An accident form will be completed as soon as possible after the accident occurs by the member of staff or first aider who deals with it. An accident form template can be found in appendix 2.
- As much detail as possible will be supplied when reporting an accident.
- Information about injuries will also be kept in the student's educational record, and a report may need to go to the relevant external agency.

Records held in the first aid and accident book will be retained by the school for a minimum of 3 years, in accordance with regulation 25 of the Social Security (Claims and Payments) Regulations 1979, and then securely disposed of.

Reporting to the Health and Safety Executive

The headteacher will keep a record of any accident which results in a reportable injury, disease, or dangerous occurrence as defined in the RIDDOR 2013 legislation (regulations 4, 5, 6 and 7).

Esland's HR department will report reportable incidents to the HSE. Deaths, specified injuries and dangerous occurrences will be reported without delay, by telephone or online, and confirmed with a written report within 10 days of the incident.

Work-related injuries that keep an employee away from work, or unable to perform their normal work duties, for more than 7 consecutive days (not including the day of the incident) will be reported within 15 days of the accident.

School staff: reportable injuries, diseases or dangerous occurrences

These include:

- Death
- Specified injuries, which are:
- Fractures, other than to fingers, thumbs and toes
- Amputations
- Any injury likely to lead to permanent loss of sight or reduction in sight
- Any crush injury to the head or torso causing damage to the brain or internal organs
- Serious burns (including scalding) which cover more than 10% of the whole body's total surface area, or cause significant damage to the eyes, respiratory system or other vital organs
- Any scalping requiring hospital treatment
- Any loss of consciousness caused by head injury or asphyxia
- Any other injury arising from working in an enclosed space which leads to hypothermia or heat-induced illness, or requires resuscitation or admittance to hospital for more than 24 hours

Reportable incidents also include:

- Occupational diseases where a doctor has made a written diagnosis that the disease is linked to occupational exposure. These include carpal tunnel syndrome; severe cramp of the hand or forearm; occupational dermatitis; hand-arm vibration syndrome; occupational asthma; tendonitis or tenosynovitis of the hand or forearm; any occupational cancer; and any disease attributed to an occupational exposure to a biological agent.
- Near-miss events that do not result in an injury, but could have done. Examples relevant to schools include the collapse or failure of load-bearing parts of lifts and lifting equipment; the accidental release of a biological agent likely to cause severe human illness; the accidental release or escape of any substance that may cause a serious injury or damage to health; and an electrical short circuit or overload causing a fire or explosion.

Students and other people who are not at work (e.g. visitors): reportable injuries, diseases or dangerous occurrences

These include:

- Death of a person that arose from, or was in connection with, a work activity.

- An injury that arose from, or was in connection with, a work activity and the person is taken directly from the scene of the accident to hospital for treatment.

An accident “arises out of” or is “connected with a work activity” if it was caused by:

- A failure in the way a work activity was organised (e.g. inadequate supervision of a field trip).
- The way equipment or substances were used (e.g. lifts, machinery, experiments etc.); and/or
- The condition of the premises (e.g. poorly maintained or slippery floors).

Information on how to make a RIDDOR report is available on the HSE website: <http://www.hse.gov.uk/riddor/report.htm>

Notifying parents/carers

The headteacher or deputy headteacher will inform parents or carers of any accident or injury sustained by a student, and any first aid treatment given, on the same day, or as soon as reasonably practicable.

Reporting serious incidents to external agencies

The headteacher or deputy headteacher will notify the relevant external agencies of any serious accident, illness or injury to, or the death of, a student while in the school's care. This will be done in line with Esland's safeguarding procedures, and as soon as reasonably practicable.

Training

Our staff are provided with health and safety training as part of their induction process. Staff who work in high-risk environments, such as in science labs or with woodwork equipment, or work with students with special educational needs (SEN), are given additional health and safety training.

Monitoring

This policy will be reviewed by the Head of Estates and Health & Safety Officer annually. At every review, the policy will be approved by Esland's senior leadership.

Links with other policies

This health and safety policy links to the following policies:

- First aid
- Risk assessment
- Supporting students with medical conditions
- Accessibility plan
- Emergency or critical incident plan

Appendix 1: Fire Safety Checklist Example

Issue to check	yes/no
Are fire regulations prominently displayed?	YES
Is fire-fighting equipment, including fire blankets, in place?	YES
Does fire-fighting equipment give details for the type of fire it should be used for?	YES
Are fire exits clearly labelled?	YES
Are fire doors fitted with self-closing mechanisms?	YES
Are flammable materials stored away from open flames?	YES
Do all staff and students understand what to do in the event of a fire?	YES
Can you easily hear the fire alarm from all areas?	YES

Appendix 2: Accident report example

Name of injured person	
Role/class	
Date and time of incident	
Location of incident	
Incident details: describe in detail what happened, how it happened and what injuries the person incurred	
Action taken: describe the steps taken in response to the incident, including any first aid treatment, and what happened to the injured person immediately afterwards	
Follow-up action required: outline what steps the school will take to check on the injured person, and what it will do to reduce the risk of the incident happening again	
Name of person attending the incident	
Signature	
Date	

Appendix 3: Recommended absence periods for infectious diseases

This list of recommended absence periods for preventing the spread of infection is taken from non-statutory guidance for schools and other childcare settings from the UK Health Security Agency. In confirmed cases of infectious disease, including COVID-19, we will follow the recommended self-isolation period based on government guidance.

Infection or complaint	Recommended period to be kept away from school or nursery
Athlete's foot	None.
Campylobacter	Until 48 hours after symptoms have stopped.
Chicken pox (shingles)	Cases of chickenpox are generally infectious from 2 days before the rash appears to 5 days after the onset of rash. Although the usual exclusion period is 5 days, all lesions should be crusted over before children return. A person with shingles is infectious to those who have not had chickenpox and should be excluded if the rash is weeping and cannot be covered, or until the rash is dry and crusted over.
Cold sores	None.
Respiratory infections including coronavirus (COVID-19)	Children and young people should not attend if they have a high temperature and are unwell. Anyone with a positive test result for COVID-19 should not attend the setting for 3 days after the day of the test.
Rubella (German measles)	5 days from appearance of the rash.
Hand, foot and mouth	Children are safe to return as soon as they are feeling better; there is no need to stay off until the blisters have all healed.

Infection or complaint	Recommended period to be kept away from school or nursery
Impetigo	Until lesions are crusted and healed, or 48 hours after starting antibiotic treatment.
Measles	Cases are infectious from 4 days before onset of rash to 4 days after, so it is important to ensure cases are excluded during this period.
Ringworm	Exclusion not needed once treatment has started.
Scabies	The infected child or staff member should be excluded until after the first treatment has been carried out.
Scarlet fever	Children can return 24 hours after commencing appropriate antibiotic treatment. If no antibiotics have been administered, the person will be infectious for 2 to 3 weeks.
Slapped cheek syndrome, Parvovirus B19, Fifth's disease	None (not infectious by the time the rash has developed).
Bacillary Dysentery (Shigella)	Microbiological clearance is required for some types of shigella species prior to the child or food handler returning to school.
Diarrhoea and/or vomiting (Gastroenteritis)	Children and adults should be excluded until 48 hours after symptoms have stopped and they are well enough to return.
Cryptosporidiosis	Until 48 hours after symptoms have stopped. Do not swim for 2 weeks following the last episode of diarrhoea.
E. coli (verocytotoxigenic or VTEC)	The standard exclusion period is until 48 hours after symptoms have resolved. Some people may be excluded until they have a negative stool sample.
Food poisoning	Until 48 hours from the last episode of vomiting and diarrhoea and they are well enough to return.
Salmonella	Until 48 hours after symptoms have stopped.
Typhoid and Paratyphoid fever	Seek advice from environmental health officers or the local health protection team.
Flu (influenza)	Until recovered.
Tuberculosis (TB)	Students and staff with infectious TB can return after 2 weeks of treatment if well enough and responding to therapy. Non-pulmonary TB does not require exclusion.
Whooping cough (pertussis)	Not to return until 48 hours of appropriate antibiotic treatment and feeling well enough, or 21 days from onset of illness if no antibiotic treatment.
Conjunctivitis	None.
Giardia	Until 48 hours after symptoms have stopped.
Glandular fever	None (can return once they feel well).
Head lice	None.
Hepatitis A	Exclude while unwell or until 7 days after the onset of jaundice (or onset of symptoms if no jaundice, or if under 5, or where hygiene is poor).
Hepatitis B	Acute cases will be too ill to attend and doctors will advise when they can return. Do not exclude chronic cases or staff with chronic hepatitis B.
Hepatitis C	None.
Meningococcal meningitis/septicaemia	If the child has been treated and has recovered, they can return.
Meningitis	Once the child has been treated (if necessary) and has recovered, they can return. No exclusion is needed.
Meningitis viral	None.
MRSA (meticillin resistant Staphylococcus aureus)	None.

Infection or complaint	Recommended period to be kept away from school or nursery
Mumps	5 days after onset of swelling (if well).
Threadworm	None.
Rotavirus	Until 48 hours after symptoms have subsided.